Docusign Envelope ID: BAC43D31-7B39-86DB-83E2-5EFCE2B26EF4

Carbon Reduction Plan

Supplier name: Axians Networks Limited

Company number: 04407184

Publication date: 04 November 2026

Commitment to achieving Net Zero

Axians Networks Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2018

Additional details relating to the Baseline Emissions calculations

The baseline year is aligned with the reporting methodology of our parent group, VINCI, which uses 2018 for Scope 1 and Scope 2 (market based). The 2018 baseline of 100 tCO2e includes 39 tCO2e that has been retro calculated, and the 2019 figure includes 40 tCO2e retro calculated, where complete records were not available for those years.

Scope 3 emissions have not previously been reported for Axians Networks Limited across all five required categories, so no Scope 3 baseline is reported here. From the 2026 reporting year we will calculate the five required categories from our own operational data, and the Scope 3 baseline will be set out in our next update.

Historic figures have been restated using the VINCI group reporting methodology, and the baseline year has moved from 2020 to 2018 to align with group targets. Figures therefore differ from those in our January 2023 plan, which remains available for reference.

Baseline year emissions 2018

Emissions	Total (tCO2e)
Scope 1	37
Scope 2	24
Retrospective baseline adjustment following acquisition of Nouveau Solutions Ltd	39
Scope 3 (Included Sources)	Not reported, see above
Total Emissions	**100 (Scope 1 and 2)**

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Current Emissions Reporting

Reporting Year: 2025 (1 January to 31 December 2025)

The 2025 reporting period has been selected as the most recent completed annual reporting period available for Axians Networks Limited.

Emissions	Total (tCO2e)
Scope 1	3
Scope 2	29
Scope 3 (Included Sources)	Not published, see note
Total Emissions	**32 (Scope 1 and 2)**

Note on Scope 3. Scope 3 emissions for the 2025 reporting year have been estimated but not verified for publication. From the 2026 reporting year, Axians Networks Limited will calculate the five required Scope 3 categories directly from its own operational data. Our next update, covering the 2026 reporting year and including Scope 3, will be published by 30 June 2027.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

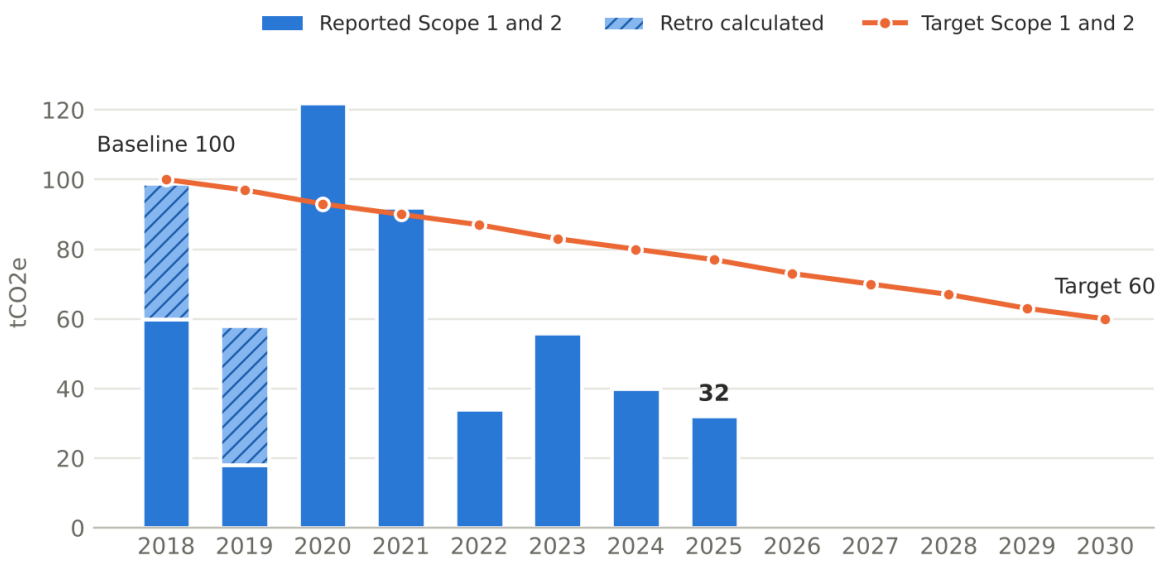
Axians Networks Limited has adopted the VINCI Group target to reduce Scope 1 and market based Scope 2 emissions by 40% by 2030 against the 2018 baseline, to 60 tCO2e. In 2025 these emissions were 32 tCO2e, 68% below the baseline and already below the 2030 target.

Axians Networks Limited also supports the VINCI Energies target to reduce Scope 3 emissions, covering operational, upstream and downstream emissions, by 20% by 2030 compared with 2019 levels.

Progress against these targets can be seen in the graph below:

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Year	Reported (tCO2e)	Retro calculated (tCO2e)	Target (tCO2e)
2018	60	39	100
2019	18	40	97
2020	122		93
2021	92		90
2022	34		87
2023	56		83
2024	40		80
2025	32		77
2026			73
2027			70
2028			67
2029			63
2030			60

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2018 baseline. Together with other changes since the baseline, they have contributed to a reduction of 68 tCO2e, a 68% reduction against the 2018 baseline, and the measures will be in effect when performing the contract.

- **ISO 14001 Environmental Management System.** Certification was achieved in March 2026 and provides a structured framework for identifying environmental impacts, setting objectives and driving continual improvement. Environmental performance is reviewed through this framework, and opportunities to reduce energy consumption, waste and resource use are identified and progressed.

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- **Waste reduction and segregation.** Dedicated waste streams improve the segregation of recyclable and non recyclable materials, reducing waste sent to general disposal and improving recycling across the business.
- **Cardboard waste monitoring.** Cardboard waste is weighed and monitored, providing measurable data on volumes and trends and identifying opportunities to reduce packaging waste and improve recycling.
- **Electricity consumption monitoring.** Energy monitoring devices measure electricity consumption within our laboratory environment, giving greater visibility of energy use and identifying opportunities to reduce unnecessary consumption.
- **Electric Vehicle Incentive Scheme for Company Car Allowance**. Axians Networks Limited encourages eligible employees receiving a company-car allowance to participate in its electric vehicle incentive scheme. This supports the progressive reduction of emissions associated with employee vehicle use.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- **Smart metering.** As part of our continual improvement programme we plan to introduce smart metering, providing more detailed and timely information on electricity consumption. This will establish stronger consumption baselines, identify periods of high usage and measure the effectiveness of future reduction initiatives.
- **Scope 3 reporting.** Calculation of the five required Scope 3 categories from our own operational data from the 2026 reporting year, published in our next update by 30 June 2027.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements. The required subset of Scope 3 emissions will be reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3] from the 2026 reporting year, as set out above.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body) on 4th November 2026

Signed on behalf of the Supplier:

Name: Russell Crampin

Job title: Managing Director

Date: 04/11/2026

Signed: DocuSigned by: Russell Crampin 0D07E0F4F170419...

[1] https://ghgprotocol.org/corporate-standard

[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[3] https://ghgprotocol.org/standards/scope-3-standard